STOWERS INSTITUTE®
FOR MEDICAL RESEARCH

PHYSICIAN'S ASSESSMENT – Predoctoral Researcher, The Graduate School of the Stowers Institute for Medical Research

Instructions: The healthcare provider should indicate which of the required duties the predoctoral researcher can or cannot perform then sign and print name in the designated areas. The form must be returned to the Head of Operations for the Graduate School.

BASIC JOB SUMMARY:
This position requires the predoctoral researcher to apply innovative and/or multi-disciplinary approaches to significant and fundamental problems in biology. The incumbent has responsibility for the preparation, conduct, and administration of an approved research project in compliance with applicable laws, regulations, and institutional policy governing the conduct of sponsored research.

YES	NO	ESSENTIAL DUTIES AND RESPONSIBILITIES	% Time
☐	☐	Initiate, design and execute scientific research projects over a span of months or years under the direction of the principal investigator and/or senior members of the lab	100
☐	☐	Adhere to standard protocols and safety standards	100
☐	☐	Maintain up-to-date knowledge of the field through reading specific journals and periodicals, and attending or participating in meetings, seminars, roundtables, conferences, and effectively interacting with colleagues in the field	100
☐	☐	Publish high-quality, sound research relating to a field of expertise	100
☐	☐	Interact with members at all levels of the Institute with professionalism and respect for diverse backgrounds and perspectives	100
☐	☐	Collaborate with colleagues and/or all Institute members on multi-disciplinary research projects	100
☐	☐	Maintain the Institute standard of ethical collaborations, commitment to the mission, cooperative spirit, and reliability in all interactions	100
☐	☐	Give and receive constructive feedback and criticism in a respectful manner	100
☐	☐	Exercise good judgment in decision making using facts rather than emotions, and in all interactions with peers, colleagues, postdocs, leadership teams and students	100
☐	☐	Other duties as required	100
☐	☐	Must have the physical and mental capabilities to properly carry out these responsibilities and duties	✕

YES	NO	PHYSICAL DEMANDS
☐	☐	Required to sit and/or stand for extended periods of time
☐	☐	Required to discuss (speaking and listening) highly technical, complex and often confidential topics with individuals in multi-level positions
☐	☐	Required to use both hands to manipulate, handle, or feel objects, tools, controls, or animals.
☐	☐	Required to have sufficient vision for performance of job duties to include close vision, distance vision, color vision, peripheral vision, depth perception, extended periods of intense focus, and the ability to adjust focus with or without accommodation
☐	☐	Required to use hands for precise manipulations, fine motor skills, and repetitive motions.

YES	NO	WORK ENVIRONMENT
☐	☐	This position may subject the incumbent to vibration, noise, chemicals, biohazardous materials, sharp objects, ultraviolet light, fumes, odors, radioactivity, dusts, mists, gases, and risks of electrical shock.
☐	☐	The member may work with various model organisms, which may harbor or be susceptible to zoonotic disease such as, but not limited to mice, rats, aquatic animals, lizards, flies and yeast.
☐	☐	The macroenvironment may include working in warm, wet, and/or humid conditions and/or cold and dry conditions.

YES	NO	Can the member also perform the following essential functions?
☐	☐	Communicate effectively and professionally with all levels of Institute members
☐	☐	Maintain required attendance level and adhere to a work schedule in accordance with required staffing levels in order to ensure that assigned duties are completed.
☐	☐	Report any accidents, deviations from procedures, or general facility concerns to supervisor.
☐	☐	Abide by established Institute policies and ask questions in the event of confusion or doubt as to appropriate actions or procedures.

Additional Comments:

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Signature of Health Care Provider   Date

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Printed Name of Health Care Provider