

Policy 914 Admissions and Recruitment

Policy Number: 914

Effective Date: 09/05/18

Revised Date: 11/09/2020

Scope

This Policy on Admissions and Recruitment applies to predoctoral researcher candidates (“Covered Individuals”) of The Graduate School of the Stowers Institute for Medical Research (“School”).

Purpose

The purpose of this Policy is to establish guidelines for the admissions and recruiting process.

Policy

The principal aim of the School’s Admissions and Recruitment Policy is to recruit and offer admission to predoctoral researcher candidates of the highest intellectual potential. All admission decisions are guided by the mission of the institution:

The mission of The Graduate School of the Stowers Institute for Medical Research is to prepare a superb cadre of predoctoral researchers from around the world for the pursuit of innovative and creative investigations in the biological sciences.

The School will admit and accord or make available to qualified individuals of any race, creed, color, religion, gender, gender identity or expression, sexual orientation, pregnancy, national or ethnic origin, age, sex, disability, military status, marital status all the rights, privileges, programs and activities generally accorded or made available to individuals at the School, and prohibits any discrimination on the basis of any such characteristic and any other characteristic protected by applicable law.

All admission decisions are made by a duly appointed faculty committee. The faculty committee directs the application process, the application reviews, the interview process, and the decision-making process. A slate of candidates for admission is developed and confirmed by the faculty. Faculty are guided through the process by the mission and standards of ethical behavior.

Code of Ethics and Professional Practices Statement

The School strives to ensure appropriate conduct in its recruitment and admission of predoctoral researchers and summer scholars. In addressing ethical recruiting and admissions practices, the School adheres to both the [National Association for College Admission Counseling \(NACAC\) Code of Ethics and Professional Practices](#) and the [American Association of Collegiate Registrars and Admissions Officers \(AACRAO\) Principles of Professional Ethics and Practice in Academics and Enrollment Services](#) by taking responsibility for the School’s actions, including the actions of departments and offices that are not under their purview, as well as agents, consulting firms, vendors, and others who act on behalf of the School.

See the School's Admissions webpage for details concerning admissions criteria, application requirements, deadlines, and other relevant information.

This policy was approved by the GSSIMR Board of Directors on September 5, 2018.

This policy was reviewed and updated by the GSSIMR Board of Directors on November 09, 2020.

This policy will be reviewed again by the GSSIMR Board in 2022.